Earning and Using Warhol Units

Richard N. Katz
November 1, 2018

“They say, ‘The fox knows many things, but the hedgehog knows one great thing.’ Want to hear it?”
A Prayer
For Pittsburgh
My Geezer Talk

“\textit{In the future everyone will be world-famous for 15 minutes.}”

Andy Warhol, 1968
Thanks

Friends Of Richard Katz
The New Aristocracy
Recognition Matters – Butterfly Effects
Recognition Matters – Make it Mean Something

https://www.youtube.com/watch?v=fN5HV79_8B8
Collegiality Matters

“The way a group of colleagues take collective responsibility for their work together with minimal supervision from above.”
Surround Yourself:
A Lesson in Community from Brian Hawkins, 2008
Advice Happily Taken ... Friends of Richard Katz
Family Matters

Ellie, our Granddaughter
Life is Precious and Fragile
**Manage**
Matters important and urgent include crises and pressing problems.

1. Demands
2. Fire fighting
3. Be quick to delegate

**Focus On**
Matters important not urgent include strategy, values, and growth.

1. Sharpen the saw
2. Planning
3. Big picture

**Avoid**
Matters urgent not important include interruptions and busy work.

1. Not my emergency
2. Illusion & deception
3. Off mission & vision

**Limit**
Matters not important and urgent include the trivial and wasteful.

1. Time wasters
2. Entertainment
3. Use to minimise stress
My Social Class

“...well-behaved, flannel-suited crowd of lawyers, doctors, dentists, mid-level investment bankers, MBA’s, with assorted job titles, and assorted other professionals”
In the course of natural righteousness, humans, by their thoughts and actions, become the arbiters of their destiny.

Paramahansa Yogananda
Be True to Yourself

Leadership Takes Many Forms
Form, Style and Nature – Understand the Difference

Isaiah Berlin
Understanding Your Natural Predispositions

Simplifies a complex world into a single organizing idea, a basic principle or concept that unifies and guides everything.

Pursues many ends simultaneously and sees the world in all its complexity.

Pursues many ends simultaneously and sees the world in all its complexity.
Courage Matters – Speak Truth to Power

“... means believing deeply in what you say and fighting every day to have that heard. It may not be popular; it means taking a risk, it means standing for something.”
Grit Matters

“... it is the courage to continue that counts. Success is stumbling from failure to failure with no loss of enthusiasm.”

Winston Churchill
<table>
<thead>
<tr>
<th>Use your megaphone well ... don’t waste Warhol units</th>
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<tbody>
<tr>
<td>Treat colleagues like they are future friends</td>
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<td>Do right (better?) by your family</td>
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<tr>
<td>Life is precious</td>
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<td>Awaken to the big picture</td>
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<td>Enrich yourself through acts of kindness to others</td>
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<tr>
<td>Be True to Yourself: Understand &amp; honor your natural predispositions/Speak truth to power</td>
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<tr>
<td>Grit Matters – Run, until tackled!</td>
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I think I’ll go home now